

July 29, 2010

CONTACT  
Ari Morgenstern  
30 Point Strategies  
(404) 898-1278  
[ari@30point.com](mailto:ari@30point.com)

## **Smartsoft International Settles Dispute with Department of Labor**

*Decision not an admission of wrongdoing, but determined to be most productive way to move forward.*

SUWANEE – Smartsoft International Inc. today agreed to settle a dispute with the Department of Labor (DoL) concerning an investigation into the company’s compliance with regulations associated with employees possessing H1b visas.

Smartsoft strongly believes it would have prevailed in any legal efforts to rebut the DoL’s assertions. The company elected to settle the matter because of the high cost associated with a protracted legal battle. Smartsoft will continue to participate in the H1b visa program.

The DoL investigation found no evidence of a systemic violation of the law. The DoL also found no cases in which Smartsoft engaged in willful wrongdoing. Furthermore, Smartsoft notes that the investigation was not triggered by a Smartsoft employee, but rather by the government itself.

Ultimately, the dispute with the DoL was a result of differing interpretations of highly complex laws and regulations associated with the employment of workers holding H1b visas. Though it was not a stipulation of the settlement, Smartsoft has committed itself to enlisting new measures aimed at avoiding such confusion in the future.

**Smartsoft International, Inc.** is among the most trusted service providers and systems integration partners in the world. An SAP Service Partner since 2003, Smartsoft’s custom integration, eCommerce, business intelligence, on-site and off-site development, and 24/7 support capabilities lead the way to improved productivity through risk-managed and cost effective IT solutions that address real-world business issues. Smartsoft has offices around the globe including in the United States, India, Australia, Germany, Mexico, and Qatar.